

# Title IX Coordinator Training

Welcome

Bindu Jayne, Title IX Coordinator, Swarthmore College

Lucy France, General Counsel, University of Montana

Melissa Carleton, Partner and Higher Ed Co-Chair, Bricker Graydon LLP

# Welcome!

- Introduction to Instructors
- Overview of Coursework
- Invitation to Live Modules

### **Bindu Jayne**

Title IX Coordinator – Swarthmore College

Founding Partner – Sage Education Consulting, LLC

 Served as investigator, hearing officer, appellate body, advisor, trainer, and mentor for newly minted Title IX Coordinators

Formerly the Title IX Coordinator at the University of Delaware, Appalachian State University, and Rowan University



## **Lucy France**

University of Montana - General Counsel

#### Formerly:

- Outside Legal Counsel to University
- Director EO/AA
- Title IX Coordinator
- Co-Chair ADA/504 Team
- Co-Chair Diversity Advisory Council
- Investigator



#### **Melissa Carleton**

Partner and Higher Ed Co-Chair, Bricker Graydon LLP

Senior Consultant, INCompliance

Title IX Roles I've Served In:

- Legal Counsel
- Investigator
- Hearing Officer
- Consultant



## **Course Overview**

- 10 Pre-recorded modules
  - Each module is made up of a number of submodules for easy reference
  - We recommend you watch modules in order
- At least two live modules
- We do our best to distinguish between 2020 regulations and 2024 regulations. Please check on which applies to you!

# **Module List**

- Module 1: Title IX Overview and Application with Lucy
- Module 2: Prohibited Conduct with Lucy
- Module 3: Receiving a Report with Bindu
- Module 4: Handling a Complaint with Melissa
- Module 5: Investigative Skills with Lucy

# **Module List (continued)**

- Module 6: Practice Hearing Skills with Melissa
- Module 7: Writing a Decision with Melissa
- Module 8: Title IX Training and Reporting with Bindu
- Module 9: Pregnancy and Parenting with Bindu
- Module 10: Athletics with Melissa

# Questions

 As you work through modules, please do not hesitate to contact us with questions! NACUA materials, PowerPoint slides and recordings available as part of this program are offered as educational materials for higher education lawyers and administrators. They are prepared by presenters and are not reviewed for legal content by NACUA. They express the legal opinions and interpretations of the authors.

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